

Town of Florence

Arizona

Founded 1866



COMMUNITY

The spirit of the Old West is alive in Florence, Arizona and the cowboy culture that earned the nickname "Cowboy Cradle of the Great Southwest" is firmly rooted here. Residents and visitors alike are kept busy with Florence's annual event calendar, historic attractions and proximity to popular regional attractions.

Positioned halfway between Phoenix and Tucson Arizona along State Route 79 and 287, Florence is in the center of the Golden Corridor, the growth corridor between two of the fastest growing metro areas in the country. The Town is a rural agricultural community in Pinal County and serves as the county seat. Indian agent Colonel Levi Ruggles staked and platted the Town in 1866. At 1,493 feet in elevation, Florence is situated on a level plain around the Gila River.

Natural landmarks offer interesting punctuation to the great western views – Poston Butte just to the north, and the magnificent Superstition Mountains beyond. Look south to the vibrant colors of the lower Sonoran desert stretching to the Mexican border. Outdoor lifestyles are enhanced by the region's mild desert climate.

GOVERNMENT

Florence, being one of the oldest towns in Arizona, is proud of its history and the designation of the historic downtown as a National Historic District. The town strives to strike a balance between preserving the past and preparing for the future so that an authentic sense of place is maintained and new growth and revitalization is encouraged.

The Town of Florence is a home-rule and a council-manager governed municipality whereby Town Council is the policy-making body and the appointed Town Manager is in charge of the day to day operations. The Mayor and a six-person Town Council are elected to four year terms.

The Town of Florence is a full-service town and provides a full array of public services including police, fire, public works, library, parks & recreation, senior center, and community development. The Town also owns, operates, and maintains its own water supply and wastewater treatment plants.

We're particularly proud of our new library and aquatic center facility, which opened in mid-2015.

POSITION: PUBLIC WORKS DIRECTOR

SALARY: \$73,308—\$117,103 annual
COMPETITIVE BENEFITS PACKAGE

The Town of Florence is seeking qualified applicants for our next Public Works Director. Our current director is retiring after 13 years in the position. This is a department director position performing highly complex duties in planning, organizing, directing and supervising our Public Works Department, consisting of engineering, streets, water, wastewater, sanitation (contracted), cemetery, facility maintenance, and equipment maintenance functions. The Public Works departmental staffing currently includes 40 positions; FY2015/16 operational budgets total about \$22 million. There will be an emphasis placed on project management, so specific project management experience is a must. Since our Public Works Director is also our Town Engineer, Professional Engineer certification is a minimum requirement for our new Public Works Director.

Education and Experience

Requires a degree in Engineering, Public Administration, or related field, plus at least six (6) years of public works operations experience, including at least three years in a supervisory capacity, or an equivalent combination of education and experience.

How to Apply

The position will be open until filled; first application review date is March 9, 2016. All qualified applicants are encouraged to apply. Visit our website at www.florenceaz.gov for our Employment Application and application instructions. Questions regarding the recruitment may be directed to Scott Barber, HR Director, at scott.barber@florenceaz.gov. The Town of Florence is an EEO/ADA employer. Please send employment application, resume, cover letter and any other supplemental materials to:

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